

## RESOLUTION NO. 2748

### A RESOLUTION OF THE GOLDEN CITY COUNCIL DECLARING COMMITMENT TO ANTI-RACISM ACTIONS

WHEREAS, the Golden City Council in Resolution No. 2736 declared racism to be public health crisis and committed to listening, learning, and acting to advance racial equity and improve the quality of life and health for all; and

WHEREAS, City Council further declared in No. 2736, “the Golden City Council recognizes that racial inequities have become institutionalized in the policies and practices of many agencies, governmental and otherwise. Council recognizes the need to examine seemingly neutral policies and practices to determine whether they are contributing to inequity and, where needed, change or eliminate the policy or practice as cities have a long history of decision and policy making that have resulted in classist and racist outcomes,” and

WHEREAS, the Golden City Council established the Justice Equity Inclusion and Diversity Committee (JEDI) via resolution No. 2741 declaring, “The purpose of the Justice, Equity, Diversity, And Inclusion Subcommittee is to gather research and information to inform city council conversation and frame discussions that will come to full council for consideration. The committee will help identify topics of interest within the subject and other related duties as determined by the Mayor”, and

WHEREAS, On August 27, 2020 the Golden City Council passed Resolution No. 2747, authorizing a public display of support for Black<sup>1</sup> Lives and racial equity; and

WHEREAS, City Council believes there is an identified need for longer term strategies and actions that address racism, and

WHEREAS, the Golden City Council wants to further affirm its commitment to addressing racism in the community by committing to some concrete steps and by directing the JEDI subcommittee to research alternatives to try to eradicate systemic racism in our community.

THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GOLDEN, COLORADO:

1. The JEDI subcommittee is authorized and directed to research how other jurisdictions and organizations have approached anti-racism and make recommendations to Council for developing an anti-racism plan and the potential investment associated. All work in this area will give primacy to the voice and experiences of victims of racism and those who experience discrimination while also listening to and seeking to address views and concerns of all community members.
2. Council directs the City Manager to have the Golden Police Department complete one listening session and one town hall listening session prior to November 2020 and report back to Council on potential next steps in December 2020.
3. Council directs the JEDI subcommittee to continue to, explore options for hosting community conversations about races, equity and social justice in our city with a goal of hosting the community conversations by end of November.

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<sup>1</sup> Capitalization of Black to best convey elements of shared history and identity, and reflect our goal to be respectful of all the people and communities (<https://www.nytimes.com/2020/07/05/insider/capitalized-black.html>)

4. Council directs the JEDI subcommittee to continue to explore options for training Golden leadership with the goal of hosting training sessions by end of November.
5. The JEDI subcommittee will provide monthly updates to Council and provide the opportunity for full Council discussion of the updates and next steps. When appropriate the subcommittee will make commitments regarding dates and deadlines to ensure that the work remains a priority and commits to assessing progress and establishing initial deadlines in three months.

Adopted this 27th day of August, 2020



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Laura Weinberg

Mayor

ATTEST:

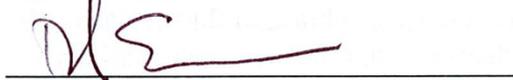


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Monica Mendoza

City Clerk

APPROVED AS TO FORM:



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David S. Williamson

City Attorney

I, Monica S. Mendoza, City Clerk of the City of Golden, Colorado, do hereby certify that the foregoing is a true copy of a certain Resolution adopted by the City Council of the City of Golden, Colorado at a regular business meeting thereof held on the 27<sup>th</sup> day of August, 2020.



ATTEST:

*Monica Mendoza*

Monica S. Mendoza, City Clerk of the  
City of Golden, Colorado