



City of
Golden | POLICE DEPARTMENT

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MEMORANDUM 20-094

TO: William C. Kilpatrick Chief of Police
VIA: Joe Harvey Deputy Chief
FROM: Denise S. Mehnert Professional Standards Sergeant
DATE: April 17, 2020
GPD PPM: 34.17
CALEA: 1.2.9.c
SUBJECT: 2019 Annual Review of Biased Policing Practices

The department takes a proactive approach to the delivery of police services. It will investigate suspicious persons and circumstances and actively enforce the laws of the State of Colorado and municipal code of the City of Golden. The department will not condone the use of any bias profiling in its enforcement efforts and any allegation of such is investigated.

All new department members with enforcement authority, to include, the duty of parking enforcement and park rules administration citations, receive anti-bias training during their new hire orientation. Annually, the affected members are required to complete an annual training on the subject. In February 2019, all members with enforcement authority completed a one-hour on-line training reference through PoliceOne Academy titled "Anti-Bias Training for Law Enforcement."

In 2019, the department had no complaints of biased policing by its members.

Biased based complaint by service rendered

	2019	2018	2017
Traffic enforcement	0	2	0
Investigation	0	1	0
Arrest	0	0	0
Total	0	3	0

The department policy and training efforts appear to be adequate. The agency continued to be proactive in the training provided.