

THE AMERICANS WITH DISABILITIES ACT (ADA) CONTRACTORS, LICENSING, and CERTIFICATION POLICY (§35.130(b))

The City of Golden, CO will not directly or through contractual or other arrangements, utilize criteria or methods of administration:

- i. That have the effect of subjecting qualified individuals with disabilities to discrimination on the basis of disability;
- ii. That have the purpose or effect of defeating or substantially impairing accomplishment of the objectives of the City of Golden's program with respect to individuals with disabilities; or
- iii. That perpetuate the discrimination of another public entity if both the City of Golden and the other entity are subject to common administrative control or both are agents of the State of Colorado.

The City of Golden in the selection of procurement contractors, may not use criteria that subject qualified individuals with disabilities to discrimination on the basis of disability.

The City of Golden will not administer a licensing or certification program in a manner that subjects qualified individuals with disabilities to discrimination on the basis of disability, nor will the City of Golden establish requirements for the programs or activities of licensees or certified entities that subject qualified individuals with disabilities to discrimination on the basis of disability. The programs or activities of entities that are licensed or certified by the City of Golden are not, themselves, covered by title II.