



## **CORE VALUES**

### **TEAMWORK**

The Golden Police Department seeks to develop a sense of involvement through collaborative efforts with the community, to develop partnerships, effective communication through an open and positive work environment.

- A. Sense of involvement – Collaborative venture or problem solving process, being part of the solution.
- B. Develop partnerships – Bringing in resources within the community to reach common goals.
- C. Communication – Positively relaying information through multiple medias.
- D. Open and positive work environment – To focus on the needs of the community and the goals of the agency.

### **INTEGRITY**

Our position in the community relies greatly on respect and confidence of the public, the integrity of each individual as well as the organization relates to this value. Without this trust, we cannot expect to form a partnership with the community. Integrity means to us:

- A. Honesty – Being truthful, reporting facts accurately, fairly and without misrepresentation and not being afraid of admitting mistakes.
- B. Respect – Showing care, concern and courtesy for others.
- C. Fairness – Equal, unbiased interaction with others.
- D. Trust – Confidence, dependability and reliability.
- E. Ethical – Doing the right thing for the right reason.

### **EXCELLENCE**

We are committed to providing a superior level of service to our department and community. Excellence means to us:

- A. Knowledge and growth through continued training and education.

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- B. Loyalty – Commitment to position, department and the community.
- C. Courage – Striving to always do what is right.
- D. Pride in our ability to deliver quality services to our community.
- E. Quality of service – Raising the bar.
- F. Innovation – Bringing new ideas and creativity to our work environment.
- G. Consistency – Maintaining our superior level of service throughout the department.

**PERSONAL RESPONSIBILITY**

Each member of the Golden Police Department has a personal responsibility for the success of our organization. Personal responsibility means to us:

- A. Sincerity – Be sincere in our interactions with each other and the citizens who we serve.
- B. Due diligence – Be diligent in the performance of our duties by doing the right thing for the right reason.
- C. Dependable – Be dependable. Our coworkers and the citizens we serve rely upon us to perform our duties in a professional and effective manner.
- D. Compassion – Be compassionate, sympathetic and understanding of the situations to which we are responding.
- E. Competence – Maintain your job skills and knowledge. Develop your professional competence beyond the minimum standards.

**PROFESSIONALISM**

Our performance for the community depends on our ability to treat citizens as individuals. Individuals deserve from our member's attention, respect and consideration relative to their concerns. Our members:

- A. Will be flexible.

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- B. Are dedicated to providing service to the community while upholding the highest ethical, moral and legal standards.
- C. Will be empathetic.
- D. Are committed to resolving situations to the best of our abilities.